



Welcome

Hello world!

Thank you for taking the 2022 Stack Overflow Developer Survey, the longest running survey of software developers (and anyone else who codes!) on Earth.

As in previous years, anonymized results of the survey will be made publicly available under the Open Database License, where anyone can download and analyze the data. On that note, throughout the survey, certain answers you and your peers give will be treated as personally identifiable information, and therefore kept out of the anonymized results file. We'll call out each of those in the survey with a note saying "This information will be kept private."

There are seven sections in this survey. The 2nd, 3rd, and 4th sections will appear in a random order.

1. Basic Information
2. Education, Work, and Career
3. Technology and Tech Culture
4. Stack Overflow Usage + Community
5. Demographic Information
6. Professional Developer Series (Optional)
7. Final Questions

Most questions in this survey are optional. Required questions are marked with *.

This anonymous survey will take about 10 minutes to complete. We encourage you to complete it in one sitting.

If you use security or ad-blocking plugins, you may see error messages

Our third-party software provider, Qualtrics, does not work well with certain ad blockers and security software. To avoid error messages that prevent you from taking the

survey, please try specifically unblocking Qualtrics in your plugin or pausing the plugin while you take the survey.

To begin, click **Next**.

Qualification

Basic Information

The first section will focus on some basic information about who you are.

Most questions in this section are required. Required questions are noted with *.

Which of the following options best describes you today? Here, by "developer" we mean "someone who writes code." *

- ☐ I am a developer by profession
- ☐ I am not primarily a developer, but I write code sometimes as part of my work
- ☐ I used to be a developer by profession, but no longer am
- ☐ I am learning to code
- ☐ I code primarily as a hobby
- ☐ None of these

Employment

Which of the following best describes your current employment status?

- ☐ Employed, full-time
- ☐ Employed, part-time
- ☐ Independent contractor, freelancer, or self-employed
- ☐ Not employed, but looking for work
- ☐ Not employed, and not looking for work
- ☐ Student, full-time
- ☐ Student, part-time

- ☐ Retired
- ☐ I prefer not to say

Which best describes your current work situation?

- ☐ Fully remote
- ☐ Full in-person
- ☐ Hybrid (some remote, some in-person)

Which of the following best describes the code you write outside of work? Select all that apply.

- ☐ Hobby
- ☐ Freelance/contract work
- ☐ Contribute to open-source projects
- ☐ Bootstrapping a business
- ☐ School or academic work
- ☐ I don't code outside of work

☐

Other (please specify):

2 - Education + Work + Career

Education, work, and career

This section will focus on your education, work, and career.

Most questions in this section are optional. Required questions are noted with *.

Which of the following best describes the highest level of formal education that you've completed? *

- ☐ Primary/elementary school
- ☐ Secondary school (e.g. American high school, German Realschule or Gymnasium, etc.)
- ☐ Some college/university study without earning a degree

- ☐ Associate degree (A.A., A.S., etc.)
- ☐ Bachelor's degree (B.A., B.S., B.Eng., etc.)
- ☐ Master's degree (M.A., M.S., M.Eng., MBA, etc.)
- ☐ Professional degree (JD, MD, etc.)
- ☐ Other doctoral degree (Ph.D., Ed.D., etc.)
- ☐ Something else

How did you learn to code? Select all that apply.

- ☐ Books / Physical media
- ☐ Coding Bootcamp
- ☐ Colleague
- ☐ Friend or family member
- ☐ Hackathons (virtual or in-person)
- ☐ Online Courses or Certification
- ☐ On the job training
- ☐ Other online resources (e.g., videos, blogs, forum)
- ☐ School (i.e., University, College, etc)

☐

Other (please specify):

What online resources do you use to learn to code? Select all that apply.

☐

Technical documentation

☐

Blogs

☐

Online books

☐

Coding sessions (live or recorded)

☐

How-to videos

☐

Certification videos

☐

Video-based online courses

☐

Written-based online courses

☐

Auditory material (e.g., podcasts)

☐

Programming games

☐

Online challenges (e.g., daily or weekly coding challenges)

☐

Interactive tutorial

☐

Written tutorials

☐

Online forum

☐ Stack Overflow

☐ Other (Please specify):

What online courses or certifications do you use to learn to code? Select all that apply.

☐ Codecademy

☐ Coursera

☐ edX

☐ Pluralsight

☐ Skillsoft

☐ Udacity

☐ Udemy

☐ Other (Please specify):

Including any education, how many years have you been coding in total?

▼

NOT including education, how many years have you coded professionally (as a part of your work)?

▼

Which of the following describes your current job? Please select all that apply.

- ☐ Academic researcher
- ☐ Cloud infrastructure engineer
- ☐ Blockchain
- ☐ Data or business analyst
- ☐ Data scientist or machine learning specialist
- ☐ Database administrator
- ☐ Designer
- ☐ Developer, back-end
- ☐ Developer, desktop or enterprise applications
- ☐ Developer, embedded applications or devices

- ☐ Developer, front-end
- ☐ Developer, full-stack
- ☐ Developer, game or graphics
- ☐ Developer, mobile
- ☐ Developer, QA or test
- ☐ DevOps specialist
- ☐ Educator
- ☐ Engineer, data
- ☐ Engineer, site reliability
- ☐ Engineering manager
- ☐ Marketing or sales professional
- ☐ Product manager
- ☐ Project manager
- ☐ Scientist
- ☐ Senior Executive (C-Suite, VP, etc.)
- ☐ Student
- ☐ System administrator
- ☐ Security professional

☐

Other (please specify):

Approximately how many people are employed by the company or organization you currently work for?

☐

Just me - I am a freelancer, sole proprietor, etc.

☐

2 to 9 employees

☐

10 to 19 employees

☐

20 to 99 employees

☐

100 to 499 employees

☐

500 to 999 employees

☐

1,000 to 4,999 employees

☐

5,000 to 9,999 employees

☐

10,000 or more employees

☐

I don't know

What level of influence do you, personally, have over new technology purchases at your organization?

- ☐ I have little or no influence
- ☐ I have some influence
- ☐ I have a great deal of influence

When buying a new tool or software, how do you discover and research available solutions? Select all that apply.

- ☐ Start a free trial
- ☐ Ask developers I know/work with
- ☐ Visit developer communities like Stack Overflow
- ☐ Read ratings or reviews on third party sites like G2Crowd
- ☐ Research companies that have advertised on sites I visit
- ☐ Research companies that have emailed me
- ☐ Other (please specify):

Where do you live? *

Which currency do you use day-to-day? If your answer is complicated, please pick the one you're most comfortable estimating in. *

What is your current total compensation (salary, bonuses, and perks, before taxes and deductions)? Please enter a whole number in the box below, without any punctuation. If you are paid hourly, please estimate an equivalent weekly, monthly, or yearly salary. If you prefer not to answer, please leave the box empty.

Is that compensation weekly, monthly, or yearly?

- ☐ Weekly
- ☐ Monthly
- ☐ Yearly

3 - Tech and Tech Culture

Tech and tech culture

The next set of questions will focus on technology and tech culture.

Most questions in this section are optional. Required questions are noted with *.

Which **programming, scripting, and markup languages** have you done extensive development work in over the past year, and which do you want to work in over the next year? (If you both worked with the language and want to continue to do so, please check both boxes in that row.)

Worked with in PAST year

Want to work with NEXT year

APL

☐☐

Assembly

☐☐

Bash/Shell

☐☐

C

☐☐

C#

☐☐

C++

☐☐

Clojure

☐☐

COBOL

☐☐

Crystal

☐☐

Dart

☐☐

Delphi

☐☐

Elixir

☐☐

Erlang

☐☐

F#

☐☐

Worked with in PAST year

Want to work with NEXT year

Fortran

☐☐

Go

☐☐

Groovy

☐☐

Haskell

☐☐

HTML/CSS

☐☐

Java

☐☐

JavaScript

☐☐

Julia

☐☐

Kotlin

☐☐

LISP

☐☐

Lua

☐☐

MATLAB

☐☐

OCaml

☐☐

Objective-C

☐☐

Worked with in PAST year

Want to work with NEXT year

Perl

☐☐

PHP

☐☐

PowerShell

☐☐

Python

☐☐

R

☐☐

Ruby

☐☐

Rust

☐☐

SAS

☐☐

Scala

☐☐

Solidity

☐☐

SQL

☐☐

Swift

☐☐

TypeScript

☐☐

VBA

☐☐

Worked with in PAST year

Want to work with NEXT year

Other (please specify):

☐☐

Which **database environments** have you done extensive development work in over the past year, and which do you want to work in over the next year? (If you both worked with the database and want to continue to do so, please check both boxes in that row.)

Worked with in PAST year

Want to work with NEXT year

Cassandra

☐☐

Couchbase

☐☐

CouchDB

☐☐

Cloud Firestore

☐☐

DynamoDB

☐☐

Elasticsearch

☐☐

Worked with in PAST year

Want to work with NEXT year

IBM DB2

☐☐

MariaDB

☐☐

Microsoft SQL Server

☐☐

MongoDB

☐☐

MySQL

☐☐

Neo4j

☐☐

Oracle

☐☐

PostgreSQL

☐☐

Firebase Realtime Database

☐☐

Redis

☐☐

SQLite

☐☐

Other (please specify):

☐☐

Which **cloud platforms** have you done extensive development work in over the past year, and which do you want to work in over the next year? (If you both worked with the platform and want to continue to do so, please check both boxes in that row.)

Worked with in PAST year

Want to work with NEXT year

AWS

☐☐

Colocation

☐☐

DigitalOcean

☐☐

Firebase

☐☐

Google Cloud

☐☐

Heroku

☐☐

IBM Cloud or Watson

☐☐

Linode

☐☐

Managed Hosting

☐☐

Microsoft Azure

☐☐

Oracle Cloud Infrastructure

☐☐

Worked with in PAST year

Want to work with NEXT year

OpenStack

☐☐

OVH

☐☐

VMware

☐☐

Other (please specify):

☐☐

Which **web frameworks and web technologies** have you done extensive development work in over the past year, and which do you want to work in over the next year? (If you both worked with the framework and want to continue to do so, please check both boxes in that row.)

Worked with in PAST year

Want to work with NEXT year

Angular

☐☐

Angular.js

☐☐

ASP.NET

☐☐

Worked with in PAST year

Want to work with NEXT year

ASP.NET Core

☐☐

Blazor

☐☐

Deno

☐☐

Django

☐☐

Drupal

☐☐

Express

☐☐

FastAPI

☐☐

Fastify

☐☐

Flask

☐☐

Gatsby

☐☐

jQuery

☐☐

Laravel

☐☐

Next.js

☐☐

Node.js

☐☐

	Worked with in PAST year	Want to work with NEXT year
Nuxt.js	<input type="checkbox"/>	<input type="checkbox"/>
Phoenix	<input type="checkbox"/>	<input type="checkbox"/>
Play Framework	<input type="checkbox"/>	<input type="checkbox"/>
React.js	<input type="checkbox"/>	<input type="checkbox"/>
Ruby on Rails	<input type="checkbox"/>	<input type="checkbox"/>
Svelte	<input type="checkbox"/>	<input type="checkbox"/>
Symfony	<input type="checkbox"/>	<input type="checkbox"/>
Vue.js	<input type="checkbox"/>	<input type="checkbox"/>
Other (please specify): <div></div>	<input type="checkbox"/>	<input type="checkbox"/>

Which **other frameworks and libraries** have you done extensive development work in over the past year, and which do you want to work in over the next year? (If you both worked with the framework and want to continue to do so, please check both boxes in that row.)

Worked with in PAST year

Want to work with NEXT year

.NET

☐☐

Apache Kafka

☐☐

Apache Spark

☐☐

Capacitor

☐☐

Cordova

☐☐

Electron

☐☐

Flutter

☐☐

GTK

☐☐

Hadoop

☐☐

Ionic

☐☐

Keras

☐☐

NumPy

☐☐

Pandas

☐☐

Qt

☐☐

Worked with in PAST year

Want to work with NEXT year

React Native

☐☐

Scikit-learn

☐☐

Spring

☐☐

Tidyverse

☐☐

TensorFlow

☐☐

Torch/PyTorch

☐☐

Hugging Face Transformers

☐☐

Uno Platform

☐☐

Xamarin

☐☐

Other (please specify):

☐☐

Which **developer tools** have you done extensive development work in over the past year, and which do you want to work in over the next year? (If you both worked with

the technology and want to continue to do so, please check both boxes in that row.)

	Worked with in PAST year	Want to work with NEXT year
Ansible	<input type="checkbox"/>	<input type="checkbox"/>
Chef	<input type="checkbox"/>	<input type="checkbox"/>
Docker	<input type="checkbox"/>	<input type="checkbox"/>
Flow	<input type="checkbox"/>	<input type="checkbox"/>
Homebrew	<input type="checkbox"/>	<input type="checkbox"/>
Kubernetes	<input type="checkbox"/>	<input type="checkbox"/>
npm	<input type="checkbox"/>	<input type="checkbox"/>
Pulumi	<input type="checkbox"/>	<input type="checkbox"/>
Puppet	<input type="checkbox"/>	<input type="checkbox"/>
Terraform	<input type="checkbox"/>	<input type="checkbox"/>
Unity 3D	<input type="checkbox"/>	<input type="checkbox"/>
Unreal Engine	<input type="checkbox"/>	<input type="checkbox"/>
Yarn	<input type="checkbox"/>	<input type="checkbox"/>

Worked with in PAST year

Want to work with NEXT year

Other (please specify):

☐☐

Which **development environments** did you use regularly over the past year, and which do you want to work with over the next year? Please check all that apply.

Worked with in PAST year

Want to work with NEXT year

Android Studio

☐☐

Atom

☐☐

CLion

☐☐

Eclipse

☐☐

Emacs

☐☐

GoLand

☐☐

IntelliJ

☐☐

IPython/Jupyter

☐☐

Worked with in PAST year

Want to work with NEXT year

Nano

☐☐

NetBeans

☐☐

Neovim

☐☐

Notepad++

☐☐

PhpStorm

☐☐

PyCharm

☐☐

Qt Creator

☐☐

RAD Studio (Delphi, C++ Builder)

☐☐

Rider

☐☐

RStudio

☐☐

RubyMine

☐☐

Spyder

☐☐

Sublime Text

☐☐

TextMate

☐☐

Worked with in PAST year

Want to work with NEXT year

Vim

☐☐

Visual Studio

☐☐

Visual Studio Code

☐☐

Webstorm

☐☐

Xcode

☐☐

Other (please specify):

☐☐

What is the primary **operating system** in which you work? *

Personal use

Professional use

BSD

☐☐

Linux-based

☐☐

macOS

☐☐

Personal use

Professional use

Windows

☐☐

Windows Subsystem for Linux (WSL)

☐☐

Other (please specify):

☐☐

What are the primary **version control systems** you use? Select all that apply.

☐

Git

☐

Mercurial

☐

SVN

☐

I don't use one

☐

Other (please specify):

How do you interact with your version control system? Select all that apply.

- ☐ Command-line
- ☐ Code editor
- ☐ Version control hosting service web GUI
- ☐ Dedicated version control GUI application

What version control hosting service are you using?

	Personal use	Professional use
AWS CodeCommit	<input type="checkbox"/>	<input type="checkbox"/>
Azure Repos	<input type="checkbox"/>	<input type="checkbox"/>
Bitbucket	<input type="checkbox"/>	<input type="checkbox"/>
Cloud Source Repositories	<input type="checkbox"/>	<input type="checkbox"/>
GitHub	<input type="checkbox"/>	<input type="checkbox"/>
GitLab	<input type="checkbox"/>	<input type="checkbox"/>
Custom built solution	<input type="checkbox"/>	<input type="checkbox"/>

Personal use

Professional use

Other (please specify):

☐☐

Which **collaborative work management tools** did you use regularly over the past year, and which do you want to work with over the next year? Select all that apply

Worked with in PAST year

Want to work with NEXT year

Adobe Workfront

☐☐

Airtable

☐☐

Asana

☐☐

Cerri

☐☐

ClickUp

☐☐

Confluence

☐☐

DingTalk (Teambition)

☐☐

Jira Work Management

☐☐

Worked with in PAST year

Want to work with NEXT year

Leankor

☐☐

Microsoft Planner

☐☐

Microsoft Lists

☐☐

monday.com

☐☐

Notion

☐☐

Planview Projectplace or Clarizen

☐☐

Stack Overflow for Teams

☐☐

Smartsheet

☐☐

Swit

☐☐

Trello

☐☐

Wimi

☐☐

Workzone

☐☐

Wrike

☐☐

Worked with in PAST year

Want to work with NEXT year

Other (Please separate with a comma):

☐☐

Which **communication tools** did you use regularly over the past year, and which do you want to work with over the next year? Select all that apply

Worked with in PAST year

Want to work with NEXT year

Cisco Webex Teams

☐☐

Coolfire Core

☐☐

Google Chat

☐☐

Mattermost

☐☐

Microsoft Teams

☐☐

RingCentral

☐☐

Rocketchat

☐☐

Worked with in PAST year

Want to work with NEXT year

Slack

☐☐

Symphony

☐☐

Unify Circuit

☐☐

Wickr

☐☐

Wire

☐☐

Zoom

☐☐

Other (Please separate with a comma):

☐☐

How favorable are you about blockchain, crypto, and decentralization?

- ☐ Very favorable
- ☐ Favorable
- ☐ Indifferent
- ☐ Unfavorable

☐ Very unfavorable

☐ Unsure

4 - Stack Community

Stack Overflow - usage and community

This section will focus on Stack Overflow usage and community questions.

Most questions in this section are optional. Required questions are noted with *.

Which of the following Stack Overflow sites have you visited? Select all that apply.

☐ Collectives on Stack Overflow

☐ Stack Overflow for Teams (private knowledge sharing & collaboration platform for companies)

☐ Stack Overflow

- ☐ Stack Exchange
- ☐ I have never visited Stack Overflow or the Stack Exchange network

How frequently would you say you visit Stack Overflow?

- ☐ Less than once per month or monthly
- ☐ A few times per month or weekly
- ☐ A few times per week
- ☐ Daily or almost daily
- ☐ Multiple times per day

Do you have a Stack Overflow account?

- ☐ Yes
- ☐ No
- ☐ Not sure/can't remember

How frequently would you say you participate in Q&A on Stack Overflow? By participate we mean ask, answer, vote for, or comment on questions.

- ☐ I have never participated in Q&A on Stack Overflow
- ☐ Less than once per month or monthly
- ☐ A few times per month or weekly
- ☐ A few times per week
- ☐ Daily or almost daily
- ☐ Multiple times per day

Do you consider yourself a member of the Stack Overflow community?

- ☐ No, not at all
- ☐ No, not really
- ☐ Neutral
- ☐ Yes, somewhat
- ☐ Yes, definitely
- ☐ Not sure

Demographics

Demographics

All questions in this section are optional, you may leave questions blank if you prefer not to answer.

As a reminder, all reporting of the survey responses will be anonymized.

What is your age?

- ☐ Under 18 years old
- ☐ 18-24 years old
- ☐ 25-34 years old
- ☐ 35-44 years old
- ☐ 45-54 years old
- ☐ 55-64 years old
- ☐ 65 years or older

☐ Prefer not to say

Which of the following describe you, if any? Please check all that apply.

☐ Woman

☐ Man

☐ Non-binary, genderqueer, or gender non-conforming

☐ Prefer not to say

☐ Or, in your own words:

Do you identify as transgender?

☐ Yes

☐ No

☐ Prefer not to say

☐ Or, in your own words:

Which of the following describe you, if any? Please check all that apply.

- ☐ Bisexual
- ☐ Gay or Lesbian
- ☐ Straight / Heterosexual
- ☐ Queer
- ☐ Prefer not to say

☐ Prefer to self-describe:

Which of the following describe you, if any? Please check all that apply.

- ☐ African
- ☐ Asian
- ☐ Black
- ☐ Caribbean
- ☐ Central American
- ☐ Central Asian

- ☐ East Asian
- ☐ European
- ☐ Hispanic or Latino/a
- ☐ Indian
- ☐ Indigenous (such as Native American or Indigenous Australian)
- ☐ Middle Eastern
- ☐ North African
- ☐ North American
- ☐ Pacific Islander
- ☐ South American
- ☐ South Asian
- ☐ Southeast Asian
- ☐ White
- ☐ Ethnoreligious group
- ☐ Biracial
- ☐ Multiracial
- ☐ I don't know
- ☐ Prefer not to say

☐ Or, in your own words:

Which of the following describe you, if any? Please check all that apply.

- ☐ I am blind / have difficulty seeing
- ☐ I am deaf / hard of hearing
- ☐ I am unable to / find it difficult to type
- ☐ I am unable to / find it difficult to walk or stand without assistance
- ☐ None of the above
- ☐ Prefer not to say

☐ Or, in your own words:

Which of the following describe you, if any? Please check all that apply.

- ☐ I have a concentration and/or memory disorder (e.g., ADHD, etc.)
- ☐ I have a mood or emotional disorder (e.g., depression, bipolar disorder, etc.)

- ☐ I have an anxiety disorder
- ☐ I have autism / an autism spectrum disorder (e.g. Asperger's, etc.)
- ☐ I have learning differences (e.g., Dyslexic, Dyslexia, etc.)
- ☐ None of the above
- ☐ Prefer not to say
- ☐ Or, in your own words:

TeamsBranch

Professional Developer Series

In one of our previous pulse surveys, we saw that people valued being productive and having growth opportunities at work*. By adding a **Professional Developer Series** to this year's survey we want to better understand the things that may impact your productivity and opportunities to learn.

Like the rest of the survey, your responses are completely anonymous.

Blog post - [New data: What developers look for in future job opportunities](#) - December 7, 2021

Would you like to participate in the Professional Developer Series?

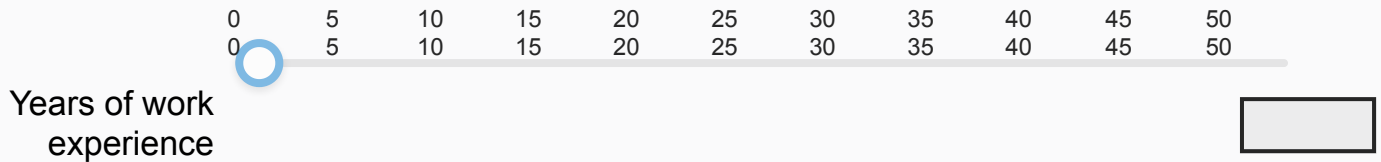
- ☐ Yes
- ☐ No

TeamsQuestions

Are you an independent contributor or people manager?

- ☐ Independent contributor
- ☐ People manager

How many years of working experience do you have?



Please rate your level of agreement with the following statement:

	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree
I have interactions with people outside of my immediate team.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Knowledge silos prevent me from getting ideas across the organization (i.e., one individual or team has information that isn't shared with others)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I can find up-to-date information within my organization to help me do my job.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I am able to quickly find answers to my questions with existing tools and resources.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I know which system or resource to use to find information and answers to questions I have.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree
I often find myself answering questions that I've already answered before.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Waiting on answers to questions often causes interruptions and disrupts my workflow.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

How frequently do you experience each of the following?

Needing help from people outside of your immediate team?

Interacting with people outside of your immediate team?

Encountering knowledge silos (where one individual or team has information that's not shared or distributed with other individuals or teams) at work?

On an average day, how much time do you typically spend searching for answers or solutions to problems you encounter at work? (This includes time spent searching on your own, asking a colleague, and waiting for a response).

- ☐ Less than 15 minutes a day
- ☐ 15-30 minutes a day
- ☐ 30-60 minutes a day
- ☐ 60-120 minutes a day
- ☐ Over 120 minutes a day

On an average day, how much time do you typically spend answering questions you get asked at work?

- ☐ Less than 15 minutes a day
- ☐ 15-30 minutes a day
- ☐ 30-60 minutes a day
- ☐ 60-120 minutes a day
- ☐ Over 120 minutes a day

The time it takes to onboard new hires at my company is:

- ☐ Very long
- ☐ Somewhat long

- ☐ Just right
- ☐ Somewhat short
- ☐ Very short

My company has:

- ☐ Innersource initiative
- ☐ DevOps function
- ☐ Microservices
- ☐ Developer portal or other central places to find tools/services
- ☐ Continuous integration (CI) and (more often) continuous delivery
- ☐ Automated testing
- ☐ Observability tools
- ☐ None of these

Does your team use Stack Overflow for Teams?

- ☐ Yes
- ☐ No

☐ No, but we want to use it

Last few questions...

Yes

No

Are you involved in supporting new hires during their onboarding?

☐☐

Do you use learning resources provided by your employer?

☐☐

Does your employer give you time to learn new skills?

☐☐

FinalThoughtsSurveyReview

Final Questions

How do you feel about the length of the survey this year?

- ☐ Too short
- ☐ Appropriate in length
- ☐ Too long

How easy or difficult was this survey to complete?

- ☐ Easy
- ☐ Neither easy nor difficult
- ☐ Difficult

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